



William's Agency, Inc. HR SUPPORT PROGRAM



HR SUPPORT PROGRAM¹

RISK MANAGEMENT FOR YOUR EMPLOYMENT PRACTICES

When you have HR questions that need an answer now, where do you look? Perhaps the internet, colleagues, an attorney? This path may lead to inaccurate guidance or cost your business a significant amount of money. Getting the wrong guidance can turn a small problem into a major risk for your company. Williams Insurance Agency, Inc. has the solution for your business.

Our HR Support Program provides your organization the human resource subject matter expertise to establish and maintain compliant employment practices to protect and grow your business successfully while proactively managing your exposure and risk as an employer.

Our HR Support Program is a critical component in establishing a proactive strategy to anticipate and mitigate risk and exposure to employment practice liabilities that result from human resource related issues.

With our service, you are no longer alone in determining the appropriate strategy or implementation of employment practices related decisions and personnel activities. Obtain the guidance and expert advice you need quickly and easily by calling or emailing our Human Resource Consulting team.

HR Support Program provides your business:

- Unlimited telephone and email consultation on human resource related issues*
- Talent Acquisition Assessment
- Health and Wellness Assessment
- Employment Practices / Cyber Liability Assessment²
- Employee Cyber Security Readiness Check²
- Employment Law Regulatory Update notices
- Full Research Tax Credit Calculation (Fed & State)²
- Discounts for Customized Consulting Solutions
- Benefits Program Review and Analysis
- Payroll Health Check²
- Tax Review, Analysis, & Guidance²
- 401(k) Review²
- A monthly Human Resource newsletter
- HR Recordkeeping Guidance

This program is specially priced for Williams Insurance Agency, Inc. clients. This program is bundled with your other services for the low cost of \$500.00¹ annually!

To enroll in this comprehensive HR Support Program please contact us by calling toll free 888-343-7340, complete attached enrollment agreement, or email hr@williamsagency.com.

The human resource management and consulting services are provided by SymbianceHR, LLC, and are not intended to be a substitute for legal advice nor to provide legal guidance of any kind whatsoever.

¹Limited to client designated liaison and business owner(s). ¹ HR Support Program is not available to existing clients of SymbianceHR

² These services are provided by our Strategic Alliance Partners Licensed and/or Credentialed in these subject matters.